

KATHLEEN S. BAILEY

School of Public Affairs, University of Colorado
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EDUCATION

Ph.D., Public Affairs 2021

School of Public Affairs, University of Colorado Denver
Dissertation: Local Government Regulation of Hydraulic Fracturing in Colorado: The Role of MOUs

M.A., Security Studies: Western Hemisphere 2011

School of International Graduate Studies, Naval Postgraduate School
Master's thesis: Brazil for Sale: Does Sino-Brazilian Trade or Investment Significantly Influence Brazil's United Nations General Assembly (UNGA) vote?

M.A., International Environmental Policy 2005

Monterey Institute of International Studies (Now the Middlebury Institute of International Studies at Monterey)

B.A., English and Environmental Studies 2001

Alfred University
Bachelor's honors thesis: Assessing and Improving Alfred University's Recycling Program Through Analysis and Recommendation

TEACHING EXPERIENCE

Instructor (remote) Spring 2021

PUAD 5006, Public Service Leadership and Ethics
Master of Public Administration Program
School of Public Affairs, University of Colorado Denver

Teaching Assistant Winter and Fall 2012

GP3300, Introduction to Analytic Methods
Security, Stability, and Development in Complex Operations (SSDCO) Graduate Certificate Program
Global Public Policy Academic Group, Naval Postgraduate School

PUBLICATIONS

Peer-Reviewed Publications

Bailey, Kathleen, and Robert M. McNab. 2008. "The Washington Consensus and Latin America's Left Turn: Has U.S. National Security Suffered as a Result?" *Security and Defense Studies Review* 8 (1): 1-21.

McNab, Robert M., and **Kathleen Bailey**. 2007. "Latin America and the Debate Over Environmental Protection and National Security." *Defense Institute of Security Assistance Management (DISAM) Journal* 29 (4): 18-34.

Non-Refereed Technical Report

Bailey, Kathleen. 2014. "Working in the Same Space." The Collaborative & Adaptive Security Initiative, Naval Postgraduate School. Report on the Working in the Same Space Workshop, United States Southern Command, Miami, Florida, September 10-12, 2013.

Working Paper

Liu, Yuan, **Kathleen S. Bailey**, Hungtao Yi, Tanya Heikkila, and Christopher Weible. "Policy Conflicts in Shale Gas Development in the United States and China."

ACADEMIC EMPLOYMENT & RESEARCH EXPERIENCE

Master of Public Administration (MPA) Program Associate **2018 to Present**

School of Public Affairs, University of Colorado Denver

- Gather data and conduct research on improving diversity and inclusion relating to MPA program, e.g., reviewed literature on potential biases of Graduate Record Exam (GRE) against lower socio-economic status, women, and minorities; actionable insight resulted in suspension of GRE as MPA program admissions requirement
- Assist MPA Program Director with tasks as needed e.g., Network of Schools of Public Policy, Affairs, and Administration (NASPAA) accreditation renewal and reporting; supervision of MA student assistant
- Attend and participate in MPA Committee meetings to collaboratively guide MPA program agenda

Faculty Associate-Research **2014 to Present**

Defense Resources Management Institute (DRMI), Naval Postgraduate School

- Conduct academic research, create high-quality datasets, and manage data on multiple research projects and topics
- Assist with diverse faculty members with assorted publications e.g., refereed and non-refereed publications, technical reports, policy briefs, and funding proposals
- Collaboratively worked as team member on Resource Network Strategy for Afghanistan; included writing report for Office of Net Assessment and facilitating interdisciplinary workshop
- Served as editor for DRMI quarterly departmental newsletter (until 08/2017); solicited and compiled articles; edited and wrote copy; facilitated publication and disbursement
- Formerly wrote Global Center for Security Cooperation (GCSC) Weekly Snapshots to promote/market DRMI's courses

Graduate Research Assistant **2015-2018**

Workshop on Policy Process Research (WOPPR), School of Public Affairs, University of Colorado Denver

- Conducted both quantitative and qualitative research in support of diverse funded research projects

- Assisted other research assistants in various aspects of research methods and processes to ensure high-quality data collection
- Collaborative and independent research and data interpretation emphasized politics of natural gas development

Writing Coach

2013-2015

Dudley Knox Library, Naval Postgraduate School

- Provided graduate students with one-on-one coaching to improve their writing (short assignments, final papers, theses, etc.)
- Assisted students with all stages of writing process, from initial brainstorming and outlining through final polishing
- Frequently advised English as a second language (ESL) students on issues of writing style and grammar

Research Associate (Intermittent Appointment)

2012-2014

Global Public Policy Academic Group (GPPAG), Naval Postgraduate School

- Built faculty 8,000+ observations dataset for Center for Army Analysis (CAA) funded research project; project required detailed data compilation, data management, and translation of documents from Spanish to English
- Provided support for Center for Civil Military Relations (CCMR); processed government travel documents for official international travel authorization, which necessitated active Department of Defense (DoD) security clearance, attention to detail, and excellent communication, facilitation, and project management skills
- Served as rapporteur at Collaborative & Adaptive Security Initiative (for CCMR) and U.S. Southern Command co-sponsored workshop on humanitarian assistance and disaster relief; 39 representatives from U.S. and international NGOs, IGOs, government civilian agencies, private sector, and armed forces attended; wrote workshop's follow-on technical report

Research Associate

2004-2012

Global Public Policy Academic Group (GPPAG) and Defense Resources Management Institute (DRMI), Naval Postgraduate School

- Examined and synthesized literature; gathered, refined, and analyzed data; produced and edited manuscripts for submission to peer-reviewed journals; edited and wrote departmental course materials and internal documents
- Performed both independent and collaborative work within and across different disciplines e.g., economics, operations research, and systems and industrial engineering; worked with diverse groups e.g., professors within department and across campus
- Assisted with research, writing, editing, and data analysis on over 23 publications and nine funded research projects for a variety of federal sponsors; projects ranged from \$25-\$825K and totaled over \$1.8 million; required meeting sponsor deadlines for deliverables and attending group research meetings
- Research specialized in neoliberal economic reform, environmental security, post-conflict reconstruction, budgeting and strategy for homeland security, counter-insurgency warfare, corruption, irregular warfare, fiscal decentralization, and Latin American security

CONFERENCE PAPERS/PRESENTATIONS

“Principled Design: Analyzing Colorado’s Oil and Gas Memorandums of Understanding (MOUs) Using Common-Pool Resource (CPR) Theory’s Design Principles (DPs).” Paper presented at the Mini-Conference on Subnational Environmental Governance, Western Political Science Association (WPSA) annual meeting. San Diego, CA. April 18-20, 2019.

“Principled Design: Analyzing Colorado’s Oil and Gas Memorandums of Understanding (MOUs) Using Common-Pool Resource (CPR) Theory’s Design Principles (DPs).” Paper presented at the International Public Policy Association (IPPA)’s International Spring School on Public Policy. Denver, CO. May 21-25, 2018.

“Principled Design: Analyzing Colorado’s Oil and Gas Memorandums of Understanding (MOUs) Using Common-Pool Resource (CPR) Theory’s Design Principles (DPs).” Poster and paper presented at the Midwest Political Science Association (MPSA) annual meeting. Chicago, IL. April 5-8, 2018.

“Does Trade Influence United Nations Voting Behavior? Evidence from Brazil and China, 1974-2008.” Paper presented at the Western Economic Association International (WEAI) annual meeting. Oahu. June 28-July 2, 2015.

“Value of Workforce Development.” Research presented at the Energy Systems Technology Evaluation Program (ESTEP) Interim Program Review (IPR). Naval Postgraduate School, Monterey, CA. July 22-23, 2014.

“Brazil for Sale? Does Sino-Brazilian Trade or Investment Impact Brazil’s United Nations General Assembly (UNGA) Voting Pattern? Paper presented at the Western Economic Association International (WEAI) annual meeting. Denver, CO. June 26-July 1, 2014.

“War Mongers and Tree Huggers: Latin America and the Debate over Environmental Protection and National Security.” Co-presented paper at International Conference on Environmental, Cultural, Economic, and Social Sustainability in Oahu, HI. February 25-27, 2005.

HONORS AND AWARDS

Honors within the field of environmental studies 2001
Alfred University

Jonathan Allen Award for Leadership 1997
Alfred University

ACADEMIC SERVICE

Co-President 2017-2019
School of Public Affairs Ph.D. Student Association (SPAPSA), University of Colorado Denver

Student Representative 2017-2019
Ph.D. Committee, School of Public Affairs, University of Colorado Denver

COMMUNITY SERVICE

Town Council Member	2017 to Present
Mountain View Town Council, Mountain View, Colorado	
<ul style="list-style-type: none">• Use doctoral training, leadership, and management skills to foster resident engagement, improve Town governance and outreach, and address both digital and socio-economic divisions within Town• Serve on three committees: Sustainability (founding member), Community Development and Outreach (chair), and Public Safety (includes bi-monthly meetings with Police Chief)	

PROFESSIONAL TRAINING & CERTIFICATES

Equity Certificate Program (ECP)	November 2020
University of Colorado Denver Anschutz Medical Campus	

The ECP provides knowledge and skills building opportunities in equity principles to improve equity and inclusive excellence on campuses.

Module 1: Unconscious Bias and Virtual Settings

Module 2: From Bystander to Active Allyship

Module 3: What's in a Name? Equity Concepts

Module 4: Leading Through an Equity Lens

Defense Resources Management Course Certificate	2008
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Defense Resources Management Institute (DRMI), Naval Postgraduate School

Integration of analytical concepts, principles, methods, and techniques drawn from management, economics, and quantitative methods, and applied to decisions involving allocation of financial, logistic, and human resources. Frameworks to enhance competence at recognizing and evaluating risk assessments and trade-offs among competing alternatives at both strategic and operational levels of defense organizations. Gives ability to clearly define and evaluate the relationship among national security objectives, defense strategies, program alternatives/capabilities, and their budgetary resource requirements.

FUNDING AWARDED

Conference Travel Award (\$500)	2019
School of Public Affairs, University of Colorado Denver	

Travel Award (\$500)	2019
Graduate School, University of Colorado Denver	

Travel Award (\$500)	2018
Graduate School, University of Colorado Denver	

DATA COLLECTION & ANALYTICAL SKILLS

Statistical Analysis: Stata and SPSS

Qualitative Data Analysis: NVivo

Data Collection: Qualtrics, Survey Monkey, and Formstack

LANGUAGES

English: Native Language

Spanish: Advanced Reading and Listening; Intermediate Writing and Speaking

PROFESSIONAL AFFILIATIONS

American Society for Public Administration (ASPA)

Association for Public Policy Analysis and Management (APPAM)

Midwest Political Science Associate (MPSA)

OTHER

Citizenship: USA

Clearance: SECRET, based on Access National Agency Check with Inquiries (ANACI): expires December 14, 2028

REFERENCES

Dr. Jane Hansberry

Clinical Associate Professor and former MPA Program Director

School of Public Affairs

University of Colorado Denver

1380 Lawrence St., Ste. 500, Denver, CO 80204

Phone: 303-315-0177

Email: Jane.Hansberry@ucdenver.edu

Dr. Tanya Heikkila

Professor and Associate Dean for Faculty Affairs

School of Public Affairs

University of Colorado Denver

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Phone: 303-315-2269

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Dr. Robert McNab

Professor

Economics

Old Dominion University

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