CURRICULUM VITAE

Shuyang Peng, PhD
School of Public Affairs
University of Colorado Denver
1380 Lawrence Street, Suite 500
Denver, CO 80204

EDUCATION

2015	Ph.D., Public Administration, Rutgers University-Newark, New Jersey
2009	M.P.A., Public Administration, Rutgers University-Newark, New Jersey
2007	L.L.B., Business Law, East China University of Political Science and Law (华东政法大学), Shanghai, China

ACADEMIC POSITIONS

2024-present	Associate Professor, School of Public Affairs, University of Colorado Denver
2025- present	Program Director, MPA, School of Public Affairs, University of Colorado Denver
2024 Aug. - Dec.	Interim Program Director, MPA, School of Public Affairs, University of Colorado Denver
2022-2024	Assistant Professor, School of Public Affairs, University of Colorado Denver
2015-2022	Assistant Professor (Tenure granted), School of Public Administration, University of New Mexico
2015-present	Fellow, Center for Organization Research and Design, Arizona State University

RESEARCH INTERESTS

Public and Nonprofit Management, Attitudes and Motivation, Leadership, Sectoral Differences, Public-Nonprofit Collaboration, Social Enterprise, Experimental Methods

PEER-REVIEWED JOURNAL ARTICLES

1. Sun, Rusi, **Shuyang Peng**, and Yuguo, Liao. 2026. The Moderating Role of Personality on Municipal Managers' Conflict Management Strategies: Evidence from a Factorial Experiment. *International Journal of Public Administration*. https://doi.org/10.1080/01900692.2025.2608798

2. **Peng, Shuyang**, Tierney Bamrick, and Mirae Kim. 2024. Who Cares About Nonprofit Reputation: Individual Differences in the Relationship between Nonprofit Reputation and Charitable Giving. *Nonprofit Management and Leadership*. **https://doi.org/10.1002/nml.21633**

3. Gong, Xi, **Shuyang Peng**, Yujian Lu, Shaohua Wang, Xiao Huang, and Xinyue Ye. 2023. Social Network Analysis of Nonprofits in Disaster Response: The Case of Twitter during the COVID-19 Pandemic in the United States. *Social Science Computer Review*. 41(6): 2029-2054.

4. Sun, Rusi, **Shuyang Peng**, and Yuguo Liao. 2023. Avoiding, Obliging, Asserting, or Integrating? A Survey Experiment on Municipal Managers' Choice of Conflict Management Strategies. *Public Management Review.* 25(3): 477-500.

5. Kerlin, Janelle, **Shuyang Peng**, and Shicun Tracy Cui. 2021. Strategic Responses of Social Enterprises to Institutional Pressures in China. *Journal of Asian Public Policy.* 14(2): 200-224.

6. Smith, Stephanie, Kun Huang, and **Shuyang Peng**. 2021. Strategic Orientation and Relationship Building Among Dyads in Complex Public Management Networks: Perspectives from State Asthma Coalitions. *Administration and Society.* 53(5): 737-759.

7. Kerlin, Janelle, Saurabh A. Lall, **Shuyang Peng**, and Shicun Tracy Cui. 2021. Institutional Intermediaries as Legitimizing Agents for Social Enterprise in China and India". *Public Management Review.* 23(5), 731-753.

8. **Peng, Shuyang** and Jiahuan Lu. 2021. When Government is Late to Fulfill Its End of the Bargain: The Relational Impacts of Payment Delays on Nonprofit Organizations. *Public Performance Management Review.* 44(1): 216-242.

9. Guo, Baorong, and **Shuyang Peng.** 2020. Do Nonprofit and For-Profit Social Enterprises Differ in Financing? *Voluntas: International Journal of Voluntary and Nonprofit Organizations.* 31(3):521-532.

10. **Peng, Shuyang**, Yuguo Liao, and Jiahuan Lu. 2020. Stay or Exit: Why Do Nonprofits Maintain Collaboration with Government? *American Review of Public Administration.* 50(1): 18-32.

11. **Peng, Shuyang**, Yuguo Liao, and Rusi Sun. 2020. The Influence of Transformational Leadership on Employees' Affective Organizational Commitment in Public and Nonprofit Organizations: A Moderated Mediation Model. *Public Personnel Management.* 49(1):29-56.
    - *2023 Public Personnel Management Scholarly Impact Award*

12. Park, Young Joo and **Shuyang Peng**. 2020. Advancing Public Health Through Tax-exempt Hospitals: Nonprofits' Revenue Streams and Provision of Collective Goods. *Nonprofit Voluntary Sector Quarterly.* 49(2): 357-379.

13. **Peng, Shuyang**, Mirae Kim, and Felix Deat. 2019. The Effects of Nonprofit Reputation on Charitable Giving: A Survey Experiment. *Voluntas: International Journal of Voluntary and Nonprofit Organizations.* 30(4): 811-827.

14. Holzer, Marc, Andrew Ballard, Mirae Kim, **Shuyang Peng**, and Felix Deat. 2019. Obstacles and opportunities for sustaining performance management systems. *International Journal of Public Administration.* 42(2): 132-143.

15. Kim, Mirae and **Shuyang Peng**. *2018*. The Dilemma for Small Human Service Nonprofits: Engaging in Collaborations with Limited Human Resource Capacity. *Nonprofit Management and Leadership.* 29(1): 83-103.

16. Pandey, Sanjay K., Randall S. Davis, Sheela Pandey, and **Shuyang Peng**. 2016. Transformational Leadership and The Use of Normative Public Values: Can Employees Be Inspired to Serve Larger Public Purposes? *Public Administration.* 94(1):204-222.

17. **Peng, Shuyang**, Sheela Pandey, and Sanjay K. Pandey. 2015. Is There a Nonprofit Advantage? Examining the Impact of Institutional Context on Individual-Organizational Value Congruence. *Public Administration Review.* 75(4): 585-596.

18. Sun, Rusi, **Shuyang Peng**, and Sanjay K. Pandey. 2014. Testing the Effect of Person-Environment Fit on Employee Perceptions of Organizational Goal Ambiguity. *Public Performance and Management Review.* 37(3): 465-495.

ENCYCLOPEDIA ENTRY AND BOOK CHAPTER

19. **Peng, Shuyang**. (Accepted). Leaders in Social Enterprise. In The *Encyclopedia of Social Enterprise*.

20. **Peng, Shuyang**. 2016. Motivation and Leadership. In A. Farazmand (Ed.). *Global Encyclopedia of Public Administration*. Public Policy and Governance. Springer International Publishing.

21. **Peng, Shuyang** and Rusi Sun. 2014. Fostering two-way communication in public organizations. In Yogesh K. Dwivedi, Mahmud A. Shareef, Sanjay K. Pandey, and Vinod Kumar (Eds). *Public Administration Reformation: Market Demand from Public Organizations*. 144-164. New York: Routledge.

RESEARCH REPORT

22. **Peng, Shuyang**, Tierney Bamrick, and Michael Bell. 2025. Post-Pandemic Uncertainty: A Snapshot of Colorado Nonprofits in Mid-2024. Colorado Nonprofit Research Panel. http://dx.doi.org/10.2139/ssrn.5929559

PUBLICATIONS in PREPARATION

1. Liao, Y & **Peng, S**. <Title removed for blind review>. R&R at Regulation and Governance. *Under Review*.

2. **Peng, S.**, Huafang Li, and Xi Gong. <Title removed for blind review>. Writing in Progress.

3. **Peng, S.**, Park, Y.J., Li, X. & Gong, X. <Title removed for blind review>. Writing in Progress.

4. **Peng, S**. and Park, Y.J. <Title removed for blind review>. Writing in Progress. Analysis in Progress.

5. **Peng, S.**, Park, Y.J., Bamrick, T., & Gong, X. The Landscape of Executive Transition in Nonprofits: A descriptive Study

6. **Peng, Shuyang** and Tierney Bamrick. The status of the research on nonprofit resilience: A scoping review. Data Analysis in progress.

7. Burns, J., Einolf, C., Geib, N., **Peng, S.,** and Stewart A.J. (Equal authorship). Writing in Progress.

GRANTS

Shuyang Peng. Principal Investigator. 2023. Organizational resilience: The Case of Nonprofits in the State of Colorado. Office of Research Services Open/All Discipline Seed Grant. $9,853.

Shuyang Peng. 2023. Early-Career Professional Development Grant (ECPD). Center for Faculty Development & Advancement. $1000 (with $500 matching grant from School of Public Affairs).

Shuyang Peng. Principal Investigator. 2019. Organizational Responses to Shifting and Conflicting Institutional Demands: The Case of Nonprofit Sheltered Workshops. Women in STEM Grant. Advance at UNM. $9,600. Not funded.

Shuyang Peng. Principal Investigator. 2017. An Experimental Study on Dishonest Behaviors in Public and Private Workforces. Funded by the Faculty Research Allocation Committee, University of New Mexico, $9,000.

SEMINARS/WORKSHOPS PRESENTED

2023	Workshop on Survey Experiments, SPA PhD Student Association, CU Denver
2023	Workshop on Government and Nonprofit Relationship, International Visitor Leadership Program (IVLP), World Denver, Denver, Colorado
2022	Dishonesty: The Dice Game Paradigm, Policy Process Workshop, SPA, CU Denver

PROFESSIONAL ORGANIZATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
Public Management Research Association (PMRA)
Academy of Management (AOM)
American Society of Public Administration (ASPA)
ASPA Section on Chinese Public Administration (CPAR)

COURSE TAUGHT

PUAD8020	Seminar in Public Management (University of Colorado Denver, PhD)
PUAD5002	Organizational Behavior and Management (University of Colorado Denver, MPA) (AMPA)
PUAD5008	Evidence-Based Decision Making (University of Colorado Denver, MPA) (In-person, online asynchronous, AMPA)
PADM538	Nonprofit Management (University of New Mexico, MPA)
PADM597	Program Evaluation (University of New Mexico, MPA)
PADM525	Human Resource Management in the Public Sector (University of New Mexico, MPA)

PADM590	Managing Human Behavior in Public and Nonprofit Organizations (University of New Mexico, MPA)
562	Applied Research Design (Rutgers University, MPA)
522	Managing Public Organizations (Rutgers University, Newark, MPA)
200	Introduction to Public Administration (Rutgers University, Newark, Undergraduate)

LEADERSHIP AND SERVICE

Professional Society Service

2025	Scientific Committee, the Annual Conference of the Asian Association for Public Administration.
2024-25	Conference Committee, NASPAA conference
2023	Committee member, ASPA Endowment Award, ASPA Conference
2022	Committee member, Peter Dobkin Hall History Award, ARNOVA Conference
2022	Committee member, ASPA Endowment Award, ASPA Conference
2020	Chair of the Collaboration and Networks Track of the ARNOVA Conference
2019	Co-Chair of the Collaboration and Networks Track of the ARNOVA Conference
2016	ARNOVA Conference Travel Scholarship Committee

Academic Journal Editor

2021-Present	Associate editor, International Review of Public Administration

Academic Journal Reviewer

Journal of Public Administration Research and Theory, Public Administration Review, Nonprofit and Voluntary Sector Quarterly, Nonprofit Management and Leadership, Public Administration, Review of Public Personnel Administration, Public Personnel Management, Administration & Society, Public Performance & Management Review, Journal of Public and Nonprofit Affairs, Chinese Public Administration Review, Nonprofit Policy Forum, International Review of Public Administration, British Journal of Management

University/Departmental Service

University of Colorado, Denver

2024-Present	Chair, Master of Public Administration Committee, School of Public Affairs, University of Colorado Denver
2024-Present	Committee member, Executive Committee, School of Public Affairs, University of Colorado Denver
2024-Present	Committee member, Annual Performance Committee, School of Public Affairs, University of Colorado Denver
2024-	Committee member, Mary Guy Distinguish Lecture Series
2023-	Member, Faculty Assembly, University of Colorado Denver
2022-2024	Member, Master of Public Administration Committee, School of Public Affairs, University of Colorado Denver

2022-2023   Member, Bachelor of Arts in Public Service Committee, School of Public Affairs, University of Colorado Denver

University of New Mexico
2022   University Faculty Senate
2021-2022   Chair, Assessment Committee, School of Public Administration
2021-2022   Member, Curriculum Committee, School of Public Administration
2015-2021   Member, MPA Curriculum Committee, School of Public Administration
2016-2021   Member, MPA Admission Committee, School of Public Administration

Master Thesis and Professional Paper Service

2024-   Committee chair, Tierney Bamrick, PhD Dissertation, School of Public Affairs, University of Colorado Denver
2025   Committee member, Elliot Zettas, PhD Dissertation, School of Public Affairs, University of Colorado Denver
2020   Committee Chair, Cynthia Louise Bahling (MPA Professional Paper), School of Public Administration, University of New Mexico
2020   Committee Chair, Sarah Wilkson (MPA Thesis), School of Public Administration, University of New Mexico
2020   Committee Chair, Cheyenne Trujillo (MPA Professional Paper), School of Public Administration, University of New Mexico
2020   Committee Member, Felicity Esther Fonseca (MPA Thesis), School of Public Administration, University of New Mexico
2019   Committee Member, Rita Martinez (MPA Professional Paper), School of Public Administration, University of New Mexico
2018   Committee Chair, John Cannella (MPA Professional Paper), School of Public Administration, University of New Mexico
2018   Committee Member, Vittoria Totaro (MPA Thesis), School of Public Administration, University of New Mexico
2017   Committee Chair, Lindsay Post (Professional Paper), School of Public Administration, University of New Mexico

AWARDS/HONORS

2013-2014   Dissertation Fellowship, Rutgers University-Newark
2010-2013   Teaching Assistant Scholarship, $24,000 annually, Rutgers University-Newark
2010-2014   SPAA Conference Travel Grant, Rutgers University-Newark
2010   Phi Alpha Alpha, National Public Affairs and Administration Honor Society

PRESENTATIONS AND CONFERENCES

Western Nonprofit Data Conference, Eugene, Oregon, 2024
ABFM, Denver, Colorado, October, 2023
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Florida, November, 2023.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, North Carolina, November, 2022.

Public Management Research Conference (PMRC), Hawaii, June, 2021.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Indiana, November, 2020.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, San Diego, November, 2019.
Public Management Research Conference (PMRC), Chapel Hill, June 2019.
Midwest Political Science Conference, Chicago, April, 2019.
Association for Public Policy Analysis and Management (APPAM) Conference, Washington DC, November, 2018.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Austin, November, 2018.
Annual Conference of Academy of Management (AoM), Chicago, Illinois, August 2017.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, November 2017.
Annual Conference of Academy of Management (AoM), Atlanta, Georgia, August 2017.
Public Management Research Conference (PMRC), Washington DC, June 2017.
Symposium of Public Administration, Public Policy and Nonprofit Studies Research: Are We All Touching the Same Camel? hosted by the Trachtenberg School of Public Policy and Public Administration at the George Washington University. June 7, 2017.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), District of Columbia, November, 2016.
Sino-US Conference on Public Administration, Beijing, China. June 15-18, 2016.
American Society of Public Administration (ASPA), Seattle, WA. March 19-22, 2016
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois. 2015
Public Management Research Conference (PMRC), Minneapolis, Minnesota, June 21-23, 2015
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Denver, Colorado, August 19-22, 2014
Annual Conference of Academy of Management (AOM), Philadelphia, Pennsylvania, August 1-5, 2014
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Hartford, Connecticut, November 21-23, 2013
Annual Conference of Academy of Management (AOM), Orlando, Florida, August 9-13, 2013.
Public Management Research Conference (PMRC), Madison, Wisconsin, June 20- 22, 2013.
Annual Conference of American Society of Public Administration (ASPA). New Orleans, Louisiana, March 15-19, 2013
Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Baltimore, Maryland. Nov 8-10, 2012
Creating Public Value in a Multi-Sector, Shared-Power World Conference. Minneapolis, Minnesota. September 19-21, 2012.