

CURRICULUM VITAE

Shuyang Peng

School of Public Affairs
University of Colorado Denver
1380 Lawrence Street, Suite 500
Denver, CO 80204

ACADEMIC POSITIONS

- 2022-Present Assistant Professor, School of Public Affairs, University of Colorado Denver
2015-2022 Assistant Professor (Tenure granted), School of Public Administration, University of New Mexico
2015-present Fellow, Center for Organization Research and Design, Arizona State University

EDUCATION

- 2015 Ph.D., Public Administration, Rutgers University-Newark, New Jersey
2009 M.P.A., Public Administration, Rutgers University-Newark, New Jersey
2007 L.L.B., Business Law, East China University of Political Science and Law (华东政法大学), Shanghai, China

RESEARCH INTERESTS

Public Management, Nonprofit Management, Organizational Behavior, Public-Nonprofit Collaboration, Social Enterprise, Experimental Methods

PEER-REVIEWED JOURNAL ARTICLES

1. Gong, Xi, **Shuyang Peng**, Yujian Lu, Shaohua Wang, Xiao Huang, and Xinyue Ye. 2023. Social Network Analysis of Nonprofits in Disaster Response: The Case of Twitter during the COVID-19 Pandemic in the United States. *Social Science Computer Review*. 41(6): 2029-2054.
2. Sun, Rusi, **Shuyang Peng**, and Yuguo Liao. 2023. Avoiding, Obliging, Asserting, or Integrating? A Survey Experiment on Municipal Managers' Choice of Conflict Management Strategies. *Public Management Review*. 25(3): 477-500.
3. Kerlin, Janelle, **Shuyang Peng**, and Shicun Tracy Cui. 2021. Strategic Responses of Social Enterprises to Institutional Pressures in China. *Journal of Asian Public Policy*. 14(2): 200-224.
4. Smith, Stephanie, Kun Huang, and **Shuyang Peng**. 2021. Strategic Orientation and Relationship Building Among Dyads in Complex Public Management Networks: Perspectives from State Asthma Coalitions. *Administration and Society*. 53(5): 737-759.

5. Kerlin, Janelle, Saurabh A. Lall, **Shuyang Peng**, and Shicun Tracy Cui. 2021. Institutional Intermediaries as Legitimizing Agents for Social Enterprise in China and India". *Public Management Review*. 23(5), 731-753.
6. **Peng, Shuyang** and Jiahuan Lu. 2021. When Government is Late to Fulfill Its End of the Bargain: The Relational Impacts of Payment Delays on Nonprofit Organizations. *Public Performance Management Review*. 44(1): 216-242.
7. Guo, Baorong, and **Shuyang Peng**. 2020. Do Nonprofit and For-Profit Social Enterprises Differ in Financing? *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. 31(3):521-532.
8. **Peng, Shuyang**, Yuguo Liao, and Jiahuan Lu. 2020. Stay or Exit: Why Do Nonprofits Maintain Collaboration with Government? *American Review of Public Administration*. 50(1): 18-32.
9. **Peng, Shuyang**, Yuguo Liao, and Rusi Sun. 2020. The Influence of Transformational Leadership on Employees' Affective Organizational Commitment in Public and Nonprofit Organizations: A Moderated Mediation Model. *Public Personnel Management*. 49(1):29-56.
 - 2023 Scholarly Impact Award
10. Park, Young Joo and **Shuyang Peng**. 2020. Advancing Public Health Through Tax-exempt Hospitals: Nonprofits' Revenue Streams and Provision of Collective Goods. *Nonprofit Voluntary Sector Quarterly*. 49(2): 357-379.
11. **Peng, Shuyang**, Mirae Kim, and Felix Deat. 2019. The Effects of Nonprofit Reputation on Charitable Giving: A Survey Experiment. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. 30(4): 811-827.
12. Holzer, Marc, Andrew Ballard, Mirae Kim, **Shuyang Peng**, and Felix Deat. 2019. Obstacles and opportunities for sustaining performance management systems. *International Journal of Public Administration*. 42(2): 132-143.
13. Kim, Mirae and **Shuyang Peng**. 2018. The Dilemma for Small Human Service Nonprofits: Engaging in Collaborations with Limited Human Resource Capacity. *Nonprofit Management and Leadership*. 29(1): 83-103.
14. Pandey, Sanjay K., Randall S. Davis, Sheela Pandey, and **Shuyang Peng**. 2016. Transformational Leadership and The Use of Normative Public Values: Can Employees Be Inspired to Serve Larger Public Purposes? *Public Administration*. 94(1):204-222.
15. **Peng, Shuyang**, Sheela Pandey, and Sanjay K. Pandey. 2015. Is There a Nonprofit Advantage? Examining the Impact of Institutional Context on Individual-Organizational Value Congruence. *Public Administration Review*. 75(4): 585-596.
16. Rusi Sun, **Shuyang Peng**, and Sanjay K. Pandey. 2014. Testing the Effect of Person- Environment Fit on Employee Perceptions of Organizational Goal Ambiguity. *Public Performance and Management Review*. 37(3): 465-495.

ENCYCLOPEDIA ENTRY AND BOOK CHAPTER

17. **Peng, Shuyang**. 2016. Motivation and Leadership. In A. Farazmand (Ed.). *Global Encyclopedia of Public Administration*. Public Policy and Governance. Springer International Publishing.
18. **Peng, Shuyang** and Rusi Sun. 2014. Fostering two-way communication in public organizations. In Yogesh K. Dwivedi, Mahmud A. Shareef, Sanjay K. Pandey, and Vinod Kumar (Eds). *Public Administration Reformation: Market Demand from Public Organizations*. 144-164. New York: Routledge.

CONFERENCE PROCEEDING

19. Kerlin, Janelle, **Shuyang Peng**, and Shicun Tracy Cui. 2017. Social Enterprise as an Institutional Innovation in China: Challenges to Institutional Isomorphism. *Academy of Management Annual Meeting Proceedings*. <https://doi.org/10.5465/AMBPP.2017.15242abstract>

PUBLICATIONS in PREPARATION

1. **Peng, Shuyang**, Tierney Bamrick, and Mirae Kim. <Title removed for blind review>. Submitted to *Nonprofit Management and Leadership*. 1st R&R.
2. Sun, Rusi, **Peng, S.**, & Yuguo, Liao. <Title removed for blind review>. Submitted to *Public Performance & Management Review*. Under review.
3. Burns, J., Einolf, C., Geib, N., **Peng, S.**, and Stewart A.J. (Equal authorship). <Title removed for blind review>. Submitted to *Nonprofit Voluntary Sector Quarterly*. Under Review.
4. Liao, Y & **Peng, S.** <Title removed for blind review>. Submitted to *Public Management Review*.
5. **Peng, S.**, Huafang Li, and Xi Gong. <Title removed for blind review>. Writing in Progress.
6. **Peng, S.**, Park, Y.J., Li, X. & Gong, X. Nonprofit Executive Transition: The Trend and Financial Impacts. Writing in Progress.
7. **Peng, S.** Park, Y.J. & Bamrick, T. Organizational Slack and Performance: Is There a Difference among Public, Nonprofit, and For-Profit Hospitals? Analysis in Progress.

GRANTS

Shuyang Peng. Principal Investigator. 2023. Organizational resilience: The Case of Nonprofits in the State of Colorado. Office of Research Services Open/All Discipline Seed Grant. \$9,853.

Shuyang Peng. 2023. Early-Career Professional Development Grant (ECPD). Center for Faculty Development & Advancement. \$1000 (with \$500 matching grant from School of Public Affairs).

Shuyang Peng. Principal Investigator. 2019. Organizational Responses to Shifting and Conflicting Institutional Demands: The Case of Nonprofit Sheltered Workshops. Women in STEM Grant. Advance at UNM. \$9,600. Not funded.

Shuyang Peng. Principal Investigator. 2017. An Experimental Study on Dishonest Behaviors in Public and Private Workforces. Funded by the Faculty Research Allocation Committee, University of New Mexico, \$9,000.

SEMINARS/WORKSHOPS PRESENTED

- 2023 Workshop on Survey Experiments, SPA PhD Student Association, CU Denver
- 2023 Workshop on Government and Nonprofit Relationship, International Visitor Leadership Program (IVLP), World Denver, Denver, Colorado
- 2022 Dishonesty: The Dice Game Paradigm, Policy Process Workshop, SPA, CU Denver

PROFESSIONAL ORGANIZATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
Public Management Research Association (PMRA)
Academy of Management (AOM)
American Society of Public Administration (ASPA)
ASPA Section on Chinese Public Administration (CPAR)

COURSE TAUGHT

- PUAD8020 Seminar in Public Management (University of Colorado Denver, PhD)
- PUAD5008 Evidence-Based Decision Making (University of Colorado Denver, MPA)
- PADM538 Nonprofit Management (University of New Mexico, MPA)
- PADM597 Program Evaluation (University of New Mexico, MPA)
- PADM525 Human Resource Management in the Public Sector (University of New Mexico, MPA)
- PADM590 Managing Human Behavior in Public and Nonprofit Organizations (University of New Mexico, MPA)
- 562 Applied Research Design (Rutgers University, MPA)
- 522 Managing Public Organizations (Rutgers University, Newark, MPA)
- 200 Introduction to Public Administration (Rutgers University, Newark, Undergraduate)

LEADERSHIP AND SERVICE

Professional Society Service

- 2023 Committee member, ASPA Endowment Award, ASPA Conference
- 2022 Committee member, Peter Dobkin Hall History Award, ARNOVA Conference
- 2022 Committee member, ASPA Endowment Award, ASPA Conference
- 2020 Chair of the Collaboration and Networks Track of the ARNOVA Conference
- 2019 Co-Chair of the Collaboration and Networks Track of the ARNOVA Conference
- 2016 ARNOVA Conference Travel Scholarship Committee

Academic Journal Editor

2021-Present Associate editor, International Review of Public Administration

Academic Journal Reviewer

Journal of Public Administration Research and Theory, Public Administration Review, Nonprofit and Voluntary Sector Quarterly, Nonprofit Management and Leadership, Public Administration, Review of Public Personnel Administration, Public Personnel Management, Administration & Society, Public Performance & Management Review, Journal of Public and Nonprofit Affairs, Chinese Public Administration Review, Nonprofit Policy Forum, International Review of Public Administration, British Journal of Management

University/Departmental Service

University of Colorado, Denver

- 2023- Member, Faculty Assembly, University of Colorado Denver
- 2022- Member, Master of Public Administration, School of Public Affairs, University of Colorado Denver
- 2022- Member, Bachelor of Arts in Public Service Committee, School of Public Affairs, University of Colorado Denver

University of New Mexico

- 2022 University Faculty Senate
- 2021-2022 Chair, Assessment Committee, School of Public Administration
- 2021-2022 Member, Curriculum Committee, School of Public Administration
- 2015-2021 Member, MPA Curriculum Committee, School of Public Administration
- 2016-2021 Member, MPA Admission Committee, School of Public Administration

Master Thesis and Professional Paper Service

- 2020 Committee Chair, Cynthia Louise Bahling (Professional Paper), School of Public Administration, University of New Mexico
- 2020 Committee Chair, Sarah Wilkson (Thesis), School of Public Administration, University of New Mexico
- 2020 Committee Chair, Cheyenne Trujillo (Professional Paper), School of Public Administration, University of New Mexico
- 2020 Committee Member, Felicity Esther Fonseca (Thesis), School of Public Administration, University of New Mexico
- 2019 Committee Member, Rita Martinez (Professional Paper), School of Public Administration, University of New Mexico
- 2018 Committee Chair, John Cannella (Professional Paper), School of Public Administration, University of New Mexico
- 2018 Committee Member, Vittoria Totaro (Thesis), School of Public Administration, University of New Mexico
- 2017 Committee Chair, Lindsay Post (Professional Paper), School of Public Administration, University of New Mexico

AWARDS/HONORS

2013-2014 Dissertation Fellowship, Rutgers University-Newark
2010-2013 Teaching Assistant Scholarship, \$24,000 annually, Rutgers University-Newark
2010-2014 SPAA Conference Travel Grant, Rutgers University-Newark
2010 Phi Alpha Alpha, National Public Affairs and Administration Honor Society

PRESENTATIONS AND CONFERENCES

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Florida, November, 2023.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, North Carolina, November, 2022.
Public Management Research Conference (PMRC), Hawaii, June, 2021.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Indiana, November, 2020.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, San Diego, November, 2019.
Public Management Research Conference (PMRC), Chapel Hill, June 2019.
Midwest Political Science Conference, Chicago, April, 2019.
Association for Public Policy Analysis and Management (APPAM) Conference, Washington DC, November, 2018.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Austin, November, 2018.
Annual Conference of Academy of Management (AoM), Chicago, Illinois, August 2017.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Grand Rapids, November 2017.
Annual Conference of Academy of Management (AoM), Atlanta, Georgia, August 2017.
Public Management Research Conference (PMRC), Washington DC, June 2017.
Symposium of Public Administration, Public Policy and Nonprofit Studies Research: Are We All Touching the Same Camel? hosted by the Trachtenberg School of Public Policy and Public Administration at the George Washington University. June 7, 2017.
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), District of Columbia, November, 2016.
Sino-US Conference on Public Administration, Beijing, China. June 15-18, 2016.
American Society of Public Administration (ASPA), Seattle, WA. March 19-22, 2016
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois. 2015
Public Management Research Conference (PMRC), Minneapolis, Minnesota, June 21-23, 2015
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Denver, Colorado, August 19-22, 2014
Annual Conference of Academy of Management (AOM), Philadelphia, Pennsylvania, August 1-5, 2014
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Hartford, Connecticut, November 21-23, 2013
Annual Conference of Academy of Management (AOM), Orlando, Florida, August 9-13, 2013.
Public Management Research Conference (PMRC), Madison, Wisconsin, June 20- 22, 2013.
Annual Conference of American Society of Public Administration (ASPA). New Orleans, Louisiana, March 15-19, 2013
Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Baltimore, Maryland. Nov 8-10, 2012

Creating Public Value in a Multi-Sector, Shared-Power World Conference. Minneapolis, Minnesota.
September 19-21, 2012.