Parole Officer

BACJ-related certificates and concentrations:
- Law Enforcement certificate/concentration

BACJ-related courses:
- CRJU 4042 - Corrections (3 Credits)
- CRJU 3220 - Community Corrections (3 Credits)
- CRJU 3410 - Probation and Parole (3 Credits)
- CRJU 3420 - Pleas, Trials and Sentences (3 Credits)
- CRJU 3510 - Drugs, Alcohol, and Crime (3 Credits)
- CRJU 3575 - Offenders with Mental Health Disorders (3 Credits)
- CRJU 3285 - Trauma in the Criminal Justice System (3 Credits)
- CRJU 3280 - Trauma Among Correctional Populations (3 Credits)
- CRJU 4043 - Law Enforcement (3 credit hours)
- CRJU 4540 - Evidence-Based Approaches in Law Enforcement (3 credit hours)
- CRJU 3310 - Contemporary Issues in Law Enforcement (3 credit hours)
- CRJU 3320 - Police-Community Relations (3 credit hours)
- CRJU 4015 - Intelligence Writing and Briefing (3 Credits)
- CRJU 4410 - Criminal Law and Constitutional Procedures (3 credit hours)
- CRJU 4430 - Law and Society (3 credit hours)
- CRJU 4044 - Courts and Judicial Process (3 credit hours)
- CRJU 4120 - Race, Class, and Justice (3 Credits)
- CRJU 4210 - Prisoner Reentry (3 Credits)
- CRJU 4600 - Special Topics (3 credit hours) - some of these topics are corrections related

Complementary/recommended minors: Spanish, Psychology, Sociology, Human Development & Family Relations, English Writing, Communication, Law Studies

Recommended extracurricular activities and experiences: Alpha Phi Sigma Criminal Justice Honor Society, study abroad, other community involvement, and equity, diversity and inclusion (EDI) experiences such as a student association or club, volunteering in the community, or other experiences that expose you to communities and cultivate a service-minded perspective.

Internship: An internship within a community corrections program, as a Deputy Probation Officer, or within the courts system would be beneficial. Due to the extensive training required for these internships, students should expect a 6+ month commitment from most organizations, and some may require a longer
commitment. For those interested in probation, it’s important to complete your internship during your junior year (60-90 credit hours), to allow for enough completion time prior to graduation.

Duties and Responsibilities: Parole Officers are similar to Probation Officers, many of their duties overlap, but there are some distinct differences. Parole Officers have the important duty to supervise and help rehabilitate offenders in order to thrive in society, and help prevent recidivism or life-course crime. PO’s monitor individual offenders after the offender has served time in jail or prison. PO’s will develop reports on the parole experience as well as offer perspective regarding the offender’s success with parole to a parole board or court, having assessed the offender and their likelihood of re-offending and they will also write parole violation notifications.

Work Environment: The work environment will likely vary from day to day, and may require the PO to travel to the offender, transport the offender, attend court proceedings, and other out-of-office duties.

Work Schedule: Varies but tends to be standard core business hours around 8am-5pm

Career Path/Promotion: Parole officers can progress to a more senior role or even to executive level management over departments, or with other administrative experience may serve on a parole board.

Education, Training and Certification: Bachelor’s Degree, P.O.S.T certification may be required, competency exam, self-defense, on-the-job training.

Special Considerations: Any government/criminal justice job may require an extensive background check, drug testing or other.

Skills and Competencies: Active Listening, analytical skills, communication, emotional intelligence, self-directing, technical/report writing skills, presentation skills, compassion.

Bottom 10%: $49,968
Top 10%: $77,082
Median: $63,520

Median Salary in U.S. as of 2023: $62,873